CITY NOROTHO SOUTHLY:	City:	Kokomo	County:	Howard	INDIA	NA
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We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: City of Kokomo project known as the 1. Highland Park Improvement Project – Playground Area, 2. Highland Park Improvement Project – Visitor's Center Area.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

,	Commercial	Building
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(X) Heavy/Highway

B. WAGE RATES

Classification	Class	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
Asbestos Workers	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Asbestos Abatement	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Boilermakers	Skilled	\$30.00	\$17.81	\$47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$18.00	\$17.81	\$35.81
Bricklayers	Skilled	\$26.75	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Carpenters	Skilled	\$23.10	\$ 9.48	\$32.58
	SemiSkilled	\$18.48	\$ 9.48	\$27.96
	Unskilled	\$13.85	\$ 9.48	\$23.33
Carpet Layers	Skilled	\$23.45	\$ 9.63	\$33.08
	Semiskilled	\$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 8.78	\$23.70

Cement Masons	Skilled	\$23.35	\$ 9.11	\$32.46
	Semiskilled	\$18.68	\$ 9.11	\$27.79
	Unskilled	\$14.01	\$ 9.11	\$23.12
Drywall Finishers (Hand Finis	s her) Skilled Semiskilled Unskilled	\$23.45 \$18.76 \$14.92	\$ 9.63 \$ 9.63 \$ 9.63	\$33.08 \$28.39 \$23.70
Drywall Finishers (Automatic	Tool Finisher) Skilled Semiskilled Unskilled	\$23.45 \$18.76 \$14.92	\$ 9.63 \$ 9.63 \$ 9.63	\$33.08 \$28.39 \$23.70
Drywall Installers	Skilled	\$23.45	\$ 9.63	\$33.08
	Semiskilled	\$18.76	\$ 9.63	\$28.39
	Unskilled	\$14.92	\$ 9.63	\$23.70
Dynamite Men	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians	Skilled	\$29.15	\$10.10	\$39.25
	Semiskilled	\$24.78	\$ 9.36	\$34.14
	Unskilled	\$11.66	\$ 5.40	\$17.06
Glaziers	Skilled	\$24.43	\$ 9.68	\$34.11
	Semiskilled	\$17.11	\$ 8.24	\$25.35
	Unskilled	\$12.22	\$ 7.28	\$19.50
Iron Workers	Skilled Semiskilled	\$23.75 \$19.00	\$15.32 \$15.32 \$15.32	\$39.07 \$34.32 \$29.57
Laborers	Unskilled Skilled Semiskilled Unskilled	\$14.25 \$20.77 \$20.27 \$19.77	\$ 8.21 \$ 8.21 \$ 8.21	\$28.98 \$28.48 \$27.98
Mechanical Insulators	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
Millwrights	Skilled	\$22.46	\$12.87	\$35.33
	Semiskilled	\$17.97	\$12.87	\$30.84
	Unskilled	\$13.48	\$12.87	\$26.35

Operating Engineers	Skilled	\$26.50	\$10.41	\$36.91
	Semiskilled	\$23.85	\$10.41	\$34.26
	Unskilled	\$19.88	\$10.41	\$30.29
Painters/Brush/Roll/Wallcove	ring Skilled Semiskilled Unskilled	\$20.89 \$14.62 \$ 10.45	\$ 8.15 \$ 8.15 \$ 8.15	\$29.04 \$22.77 \$16.78
Painters/Spray/Sandblast	Skilled	\$21.89	\$ 8.15	\$30.04
	Semiskilled	\$14.62	\$ 8.15	\$23.47
	Unskilled	\$10.95	\$ 8.15	\$19.10
Pipefitters & Steamfitters	Skilled	\$29.13	\$13.16	\$42.29
	Semiskilled	\$16.02	\$ 8.97	\$24.99
	Unskilled	\$13.11	\$ 8.97	\$22.08
Plasterers	Skilled	\$24.06	\$ 9.21	\$33.27
	Semiskilled	\$19.25	\$ 9.21	\$28.46
	Unskilled	\$14.44	\$ 9.21	\$23.65
Plumbers	Skilled	\$29.13	\$13.16	\$42.29
	Semiskilled	\$16.02	\$ 8.97	\$24.99
	Unskilled	\$13.11	\$ 8.97	\$22.08
Pointer/Caulker/Cleaners	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled	\$19.68	\$ 9.93	\$29.61
	Unskilled	\$13.12	\$ 9.93	\$23.05
Roofers	Skilled	\$19.68	\$ 6.34	\$26.02
	Semiskilled	\$15.74	\$ 6.34	\$22.08
	Unskilled	\$ 9.84	\$ 2.44	\$12.28
Sheet Metal Workers	Skilled Semiskilled Unskilled	\$25.50 \$13.42	\$14.71 \$12.11	\$40.21 \$25.53
Sprinkler Fitters Journeyman	Skilled	\$31.29	\$11.40	\$42.69
	Semiskilled	\$20.34	\$11.40	\$31.74
	Unskilled	\$15.65	\$ 6.01	\$21.66

Stone Masons	Skilled Semiskilled Unskilled	\$26.25 \$19.68 \$13.12	\$ 9.93 \$ 9.93 \$ 9.93	\$36.18 \$29.61 \$23.05
Teamsters				
3 tons & Un	der Skilled Semiskilled Unskilled	\$22.41 N/A N/A	\$ 6.48 N/A N/A	\$28.89 N/A N/A
Tandem (over 15-ton	Skilled single) Semiskilled Unskilled	\$22.61 N/A N/A	\$ 6.48 N/A N/A	\$29.09 N/A N/A
Tri-axle	Skilled Semiskilled Unskilled	\$22.71 N/A N/A	\$ 6.48 N/A N/A	\$29.19 N/A N/A
Semi-low Bo (Tandem)	oy Skilled Semiskilled Unskilled	\$22.76 N/A N/A	\$ 6.48 N/A N/A	\$29.24 N/A N/A
Technical Engineer	s			
	Skilled Semiskilled Unskilled	\$22.71 <i>MA</i> \$13.63	\$ 8.67 \$ 8.67	\$31.38 (KB) MYR \$22.30 DK CMS
Tile/Marble Setters	Skilled Semiskilled Unskilled	\$24.94 \$18.70 \$12.47	\$ 9.23 \$ 9.23 \$ 9.23	\$34.17 \$28.93 \$21.70
Terrazzo Setters	Skilled Semiskilled Unskilled	\$24.94 \$18.70 \$12.47	\$ 9.23 \$ 9.23 \$ 9.23	\$34.17 \$28.93 \$21.70
Tile/Marble/Terrazz	o Finishers Skilled Semiskilled Unskilled	\$23.07 \$17.30 \$11.53	\$ 8.34 \$ 8.34 \$ 8.34	\$31.41 \$25.64 \$19.87

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES

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Printed: Glen "Chico" Adams Appointee named by the Indiana State AFL-CIO Pon Heith	Printed: Frederick Gunning Industry Appointee named by Awarding Agency
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Printed: Paul Wehmeier Kenneth R. Bonch	Printed: Paul Raver
Appointee named by the Governor of	Taxpayer Appointee named by the
Indiana	Awarding Agency
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Printed Cary Stranahan	Date
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Legislative Body	